



## NOMINATION FORM

### 3<sup>rd</sup> RANGERS SUPPORT FUND AWARDS 2023

Since 2021, the National Administration of Conservation Areas (ANAC) in partnership with the Foundation for Biodiversity Conservation (BIOFUND), award annual prizes from the **Rangers Support Fund**, also known as the **Dr. Carlos Lopes Pereira Fund**, whose objective is to recognize, motivate and reward the bravery and dedication of the Rangers of the public and private Conservation Areas of Mozambique.

The Fund is due to the initiative of Dr. Carlos Lopes Pereira, former Director of the Protection and Law enforcement Services of the National Administration of Conservation Areas (ANAC). After he was granted, in 2019, the “Prince William Award for Conservation in Africa”, awarded by Tusk International he donated the monetary part of this prize, 50,000 pounds sterling, to establish a fund to support the Mozambican rangers. The management of this fund was allocated to BIOFUND, which in turn decided to contribute an equal amount.

The awards are intended for rangers and forest guards working in any of the country's Conservation Areas, including those under public management (Parks, Reserves, APAs and others), those under private management (Coutadas, Niassa hunting blocks, Fazendas de Bravio, Total Protection Zone), and those under community management.

The awards aim to identify and highlight the rangers who have not only worked in an exemplary way throughout their career, but who also stood out during the year 2022 with exceptional and concrete actions, which thus serve as an example of zeal, determination, bravery and courage for all rangers in the country.

The selection of winners for the Dr. Carlos Lopes Pereira Fund awards will be at the discretion of the jury after evaluating the applications received.

#### **ELEGIBILITY**

1. The nominee must be proposed by the Conservation Area Administrator or Manager (in the case of CAs managed by the private sector) upon proposal of the collective and/or supervisor;
2. The nominee must be a Mozambican citizen, exercising the functions of active ranger/forest guard (including sworn and non-sworn rangers);
3. The nominee must be working as a ranger at the time of his nomination and work for more than three years in the same Conservation Area;
4. The nominee must not have been subject to any disciplinary proceedings in the last 3 years;
5. Each CA can only nominate two candidates, one male and one female;
6. Team nominations will not be eligible;
7. In the case of CAs managed by the private sector, they must be a member of AMOS;
8. Rangers who were awarded in the previous edition are not eligible in this call, they must wait 3 years (counting from the last award);
9. Rangers who applied but were not awarded in the last edition can apply again.



## **SELECTION CRITERIA**

- *Commitment and dedication*

Express enthusiasm and competence to work as a ranger, fulfilling all daily duties in an exemplary manner;

- *Impact and contribution*

Contribute significantly to the protection of fauna and habitats, promoting conservation in local communities or other essential work for conservation;

- *Threats and challenges overcome*

Courageously responding to serious and life-threatening danger at work; effectively addressing challenges to combating wildlife damage;

- *Leadership and inspiration*

Performing above expectation of her/his duty; demonstrating the ability to influence, motivate, and lead team members.

## **NOMINATION**

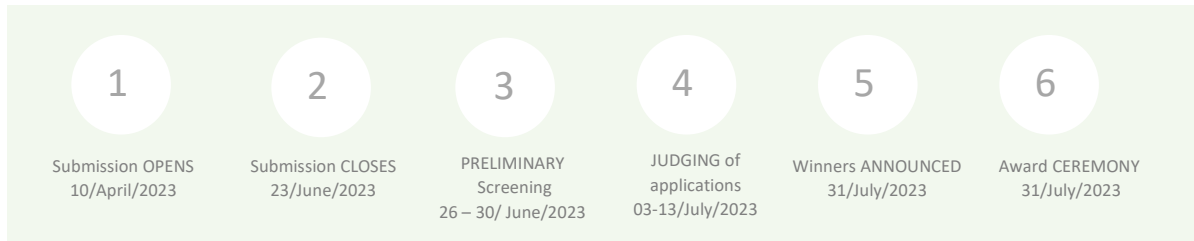
Managers should submit the application to the Fund secretariat at [conservacao@biofund.org.mz](mailto:conservacao@biofund.org.mz) with the subject: **RANGERS SUPPORT FUND-APPLICATION**

### **The following documents must be included in the application submission:**

- Nomination Form;
- Materials demonstrating the nominee's work (link to images, videos, newspaper clippings and other relevant). If you would like to upload multiple files, please compress all the files into a ZIP file before uploading.



## **TIMELINE OF THE APPLICATION PROCESS**





## APPLICATION FORM

### NOMINEE PERSONAL INFORMATION

*All information shall be about the nominee ranger*

Full Name			
Gender	<input type="checkbox"/> Male <input type="checkbox"/> Female	Date of birth	Click or tap to enter a date.
Employer		Job title	
Training description			
CA where the ranger is based ( <i>Name of CA</i> )			
Years of service		Years of service in this CA	
Performance Evaluation Rating of the last 3 years (if applicable)			
Phone number ( <i>Optional</i> )		E-mail address ( <i>Optional</i> )	
Please confirm whether the nominee's stories can be shared with the public <input type="checkbox"/> Yes <input type="checkbox"/> No			

### NOMINATOR INFORMATION

*All information shall be about the nominator*

Full Name			
Employer		Job title	
CA where the nominator is based ( <i>Name of CA</i> )			
Phone number		E-mail address	
Number of years that you know the nominee			

### PREFERRED PRIMARY CONTACT

*Please enter the contact details of the person in charge of responding on this matter (if different from the nominator)*

Full Name			
Employer		Job title	
Phone number		E-mail address	



**TELL US MORE ABOUT THE NOMINEE**

*Answer all questions with a clear and detailed description*

***How did you meet your nominee and how long and in what capacity have you known him?***

***How long has your nominee worked as a ranger and in what position? How has his/her behavior and performance been during his/her career?***

***In this last year, what were the concrete threats and challenges that your nominee overcame? How did he/she stand out?***

***What achievements your nominee has made this year that benefit conservation in Mozambique? Also clearly state its impact.***

***How does your nominee show his/her qualities in leadership/inspiration to the colleagues?***



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***What other attributes did your nominee demonstrate that qualify him/her to be honored with the Dr Carlos Lopes Pereira 2022 Awards?***

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***Is there anything else about your nominee that you would like the committee to consider? (Optional)***

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#### HIGHLY RECOMMENDED SUPPORTIVE DOCUMENTS

We encourage you to send us along with this form any documents/photos/videos that may demonstrate your nominee's work. If you plan to upload multiple documents, compress them all into a ZIP file before uploading. (Optional)

#### DECLARATION BY THE NOMINATOR

Everything contained in this application is true and correct to the best of my knowledge at the time of submission.

\_\_\_\_\_  
Signature of the Nominator

\_\_\_\_\_  
Signature of the Nominee

*For further information or to ask any questions, please e-mail [conservacao@biofund.org.mz](mailto:conservacao@biofund.org.mz)*