

TERMS OF REFERENCE

Technical Advisor: Socio-Economic Development / Mozambique Community Development Manager Fixed Term contract commencing May/June 2017

The services of a Technical Advisor: Socio-economic Development / Mozambique Community Development manager is needed to assist with the identification, design and development of business plans for projects which will benefit those communities who live in and around the TFCAs in Mozambique.

Requirements:

- Degree in Resource Economics, Project Management, Agricultural Economics or related fields;
- Minimum of 15 years' relevant experience in the development of income-generating projects, especially in communal areas;
- Good project management and communication skills;
- Advanced computer skills;
- Ability to read, speak and write in English and Portuguese;
- Willingness to work and live in Maputo, Mozambique with regular travel to the project sites that are often in isolated locations;
- Working experience with community members, local entrepreneurs, project implementers and, in some instances, private partners, is an important consideration.

Responsibilities:

Reporting to the PPF Country Manager for Mozambique, and supported by the Community programme Manager based in PPF Head Office, the incumbent will:

- Liaise closely with the management structures where the projects are located to ensure that efforts are aligned;
- Adhere to all the conditions imposed on Peace Parks Foundation (PPF) by the agreements entered into with a partner country;
- Coordinate with PPF's local NGO partners, Government departments or agencies, private partners and other actors in the implementation of the projects;
- Provide strategic direction for the implementation of the technical activities to achieve the projects' objectives;
- Identify, screen and develop business plans for all the projects and then monitoring performance.

This must be carried out in the project environment where essential skills are often lacking, isolated locations impose logistical considerations and a lack of infrastructure may hinder progress.

Objective:

The objective of this position is to ensure that a community beneficiation programme is developed for the TFCAs in Mozambique where PPF is involved. It will entail the identification of strategic community development projects, assisting with the design and structure of the projects as well as developing fundraising proposals. Once funding is received the Technical Advisor: Socio-economic Development / Community Development Manager will work in close collaboration with the park staff to monitor the implementation of the projects. Most projects should include an exit strategy where PPF can withdraw and the project can continue under its own momentum.

Development will focus on community livelihood development projects/small businesses that are compatible with the conservation use of the area such as community conservancies, nature-based tourism, conservation agriculture, support industries to ecotourism ventures, sustainable natural resource use, etc. Should a community, which is strategically positioned, need support with health, education or other livelihood development projects which are not necessarily compatible with conservation use, such developments will be assessed on a case by case basis. Emphasis will be on participatory processes through capacity-building, mentoring and awareness exercises.

Specific duties:

- Assist the park management structures to establish a long-term strategy for Community Development Projects in each area
- Design the projects
- Develop work plans
- Oversee and monitor the implementation of the various projects
- Monitor the project expenditure against the approved budget
- Oversee engagement of consultants
- Monitoring and Evaluation
- Prepare and disseminate reports to the Project Manager, Steering Committees and partner countries. It is also expected that the Technical Advisor: Socio-economic Development / Community Development Manager will be provided with information and photographs on the various projects as well as news stories for website and publications, i.e. newsflashes, quarterly and annual reviews.

Expected Outcomes:

- Strategic Community Development Plans in place
- Successful implementation of identified projects
- Compliance with budget and financial procedures
- Monitoring and evaluation system in place to measure and monitor success
- Ensuring that local capacity has been developed and is set in place.