

## **Terms of Reference**

<b>Position:</b>	Short Term Consultant (STC)
<b>Job Title:</b>	Senior Fisheries Specialist
<b>Task Manager:</b>	André Aquino
<b>Department/Division:</b>	GENDR
<b>Dates:</b>	Feb 19, 2018 – June 30, 2018 (renewable upon performance)
<b>Days</b>	40 Days (renewable)
<b>Location:</b>	Maputo, Mozambique
<b>Appointment</b>	Local Hire
<b>Language:</b>	Portuguese/ English

### **Background / General description**

**The World Bank fisheries portfolio.** The World Bank has been providing financial and technical support to Mozambique's fisheries sector for many years, including in regards to small-scale fisheries development, co-management and community-based fisheries management, policy and legislation reform, Monitoring, Control and Surveillance (MCS), fisheries statistics and information systems, and value chain development. The WB's current portfolio in this area is comprised of two main projects: the (i) First South West Indian Ocean Fisheries Governance Project (SWIOFish1); and the (ii) the Artisanal Fisheries and Climate Change Project (FishCC).

**First South West Indian Ocean Fisheries Governance Project (SWIOFish1).** SWIOFish1 (2015-2021) is the first project within the regional South West Indian Ocean Fisheries Governance and Shared Growth Program (SWIOFish). The SWIOFish Program aims to increase the economic, social, and environmental benefits to the South West Indian Ocean countries from sustainable marine fisheries. SWIOFish is a long-term engagement of the World Bank to support the sustainable development of the region's fisheries sector. Its first project, SWIOFish1, includes a regional coordination mechanism to the benefit of the South West Indian Ocean Fisheries Commission (SWIOFC) and national investments in Mozambique, Comoros and Tanzania. The Project Development Objective is to improve the management effectiveness of selected priority fisheries at regional, national and community level. It will do so by promoting improved governance of priority fisheries and catalyzing increased economic benefits from these fisheries. SWIOFish1 was approved by the World Bank on February 27, 2015. SWIOFish-Mozambique (SWIOFish1-MZ) has a budget of about USD37.0 million, financed by an SDR7.8 million credit (USD11.7 million equivalent by negotiation) and an SDR12.1 million grant (USD18.3 million equivalent) from the International Development Association (IDA), as well as a USD7.0 million grant

from the Global Environment Facility (GEF). The SWIOFish1 project effectiveness was declared on October 27, 2015. The project will close on September 30, 2021. Its two main technical components are (a) improved governance of priority fisheries and (b) increased economic benefits from priority fisheries.

**Artisanal Fisheries and Climate Change Project (FishCC).** FishCC's (2015-2019) Project Development Objective is to improve community management of selected priority fisheries. It does so by empowering communities to manage their fisheries, benefitting from the support of the Government of Mozambique. The project pilots community rights-based management by establishing locally-managed Territorial Use Rights for Fisheries (TURFs) in representative marine habitats that contain smaller fisheries no-take zones within their boundaries. The project is financed by a €2.975 million grant from the Nordic Development Fund (NDF) administered by the World Bank. It is coordinated by the same Project Coordination Unit that oversees SWIOFish1-MZ, which is housed at MIMAIP's Directorate of Studies, Planning and Infrastructure (DEPI). IDEPA and the Provincial Directorates of MIMAIP play an important role in Project implementation, with the support of Rare, a non-profit organization which partners with local organizations to build community support for the adoption of more sustainable behaviors in the fisheries sector. The project was approved on April 21, 2015, will last four years and will close on April 30, 2019.

### **Duties and Accountabilities**

The Short-Term Consultant (STC) is expected to provide senior technical support to the Bank task team and to the client (Mozambique's Ministry of Sea, Inland Waters and Fisheries - MIMAIP) on several aspects within the context of its work in the fisheries sector, with emphasis on aspects related to small-scale and artisanal fisheries. This includes co-management, community-based organizations strengthening, participatory and community monitoring, control and surveillance, infrastructure and value chain development linked to small-scale fisheries, and others.

Specific tasks include, among others to be identified by the TTL during the assignment:

- **SWIOFish1-MZ**
  - Provide senior technical support to ensure proper implementation support to the project. This will entail regular contact with MIMAIP. Specific technical assistance issues include:
    - community co-management, including in regards to the development of standard co-management agreements, development of the co-

management Manual, capacity building plans for CCPs and CCP performance monitoring, District Administration and Provincial Directorates, participatory community MCS;

- Infrastructure development linked with small-scale fisheries, including in regards to small fish markets, landing ports, CCP headquarters and houses for extension agents;
  - value chain development, including establishment and strengthening of Rotating Savings and Credit Schemes (PCRs), design and implementation of FFP's financing lines, and other related activities; and
  - Policies and legislation development linked with small-scale fisheries.
- Provide senior technical support for the project mid-term review (to happen by June 2018);
  - Participate in meetings and events on behalf of the task team;

- **FishCC**

- Support the TTL and Task Team in ensuring proper implementation support to the project. This will entail regular contact with MIMAIP and Rare.
- Provide senior technical support on issues related to, among others:
  - the alternative livelihoods identification assessment, undertaken by the consultant firm SOFRECO; and
  - the promotion of TURFs across the 6 pilot sites, including TURF and No-Take Zone (NTZ) design, community fisheries management plan development, fishers registration, and establishment of PCRs.
- Lead the development, by end of the Project, of a summary report that will generated lessons and experience learned from FishCC implementation, as well as dissemination plan. The report should identify scalable community-based climate change adaption solutions with a clear roadmap to facilitate replication of the most successful solutions/interventions

### **Reporting Arrangements**

The consultant will report to André Aquino (Senior Natural Resources Management Specialist) and João Moura (Natural Resources Management Specialist).

### **Selection Criteria**

- A minimum of 10 years of relevant work experience in the fisheries sector, with significant specific experience in small-scale fisheries and co-management issues in Mozambique.
- Advanced degree in environmental and natural resources policy, management or economics;
- Extensive knowledge of and working experience in Mozambique's fisheries sector. Exposure to international knowledge and experience on Fisheries Management Policy, Strategy, and Institutions is desirable;
- Proven strong leadership and ability to work cross-sectorally with inter-disciplinary teams, and to handle multiple deadlines. Ability to take personal ownership and accountability to meet deadlines and achieve agreed-upon results;
- Demonstrated ability to work effectively with Government officials and technical staff, as well as with other stakeholders;
- Highly developed communication and writing skills, including ability to write concisely and translate technical knowledge and ideas into fluent, understandable, English and Portuguese; fluency in written and spoken Portuguese and English is required;
- Previous experience in the implementation of development assistance projects, with preference for experience with World Bank-financed Projects, is desirable.