



Technical Assistant (TA) – COMBO Project Wildlife Conservation Society, Madagascar

The Agence Française de Développement (AFD) and the Fonds Français pour l'Environnement Mondial (FFEM) have provided WCS and its partner organizations a four-year grant for the CONservation, impact Mitigation and Biodiversity Offsets in Africa (COMBO) Project (<http://combo-africa.org/>) which promotes the use of the mitigation hierarchy including biodiversity offsets to address development impacts on biodiversity, in Uganda, Mozambique, Madagascar, and Guinea. The goal of the project is to contribute to the establishment and implementation of effective mechanisms to avoid, reduce and compensate impacts to biodiversity and ecosystems, in order to achieve "no net loss" or a "net gain" of biodiversity. WCS as the lead partner in Madagascar is now seeking a Technical Assistant (TA) to reinforce the national COMBO project team and oversee project implementation as the project enters its third year of implementation. The contract will be a fixed term, 1-year contract starting in September 2018. Renewal of the contract is desirable but be contingent on performance and ability to successfully fundraise during the initial 12-month period. The TA will be based in Antananarivo, Madagascar.

Under the supervision of the WCS Country Director in Madagascar and the COMBO Project Director (based in the UK), the TA will be responsible for the coordination and oversight of project implementation in the country. He/she will work in close collaboration with the WCS and Biotope technical team in Madagascar, international project partners, Forest Trends and Biotope, as well as locally identified implementing partners. The TA will be responsible for facilitating the national Steering Committee (COS) and maintaining close links with all relevant institutions and stakeholders to ensure the effective implementation of all project components and realization of project objectives.

REQUIRED QUALIFICATONS

- Master's Degree or Ph.D. in Management, Public Policy, Geography, Environmental Science, Ecology or other related field.
- Excellent project management skills, including budget and time management and the management of consultants and other personnel to achieve effective project delivery.
- Very good inter-personal and communication skills and an ability to work across different stakeholder groups in multi-cultural environments.
- Resourcefulness and the ability to be a self-starter, as well as work as a team player.
- At least 5 years of relevant experience working in the environmental (impact) assessment field and/or in conducting ecological analyses, planning and implementation of conservation measures for companies, government or other relevant institutions, with demonstrated increasing levels of responsibility.
- Effective knowledge and experience on the application of the mitigation hierarchy and the planning for and implementation of mitigation measures and compensation / biodiversity offsets in the field.
- Experience in working on policy issues with government and be able to engage with government on the development of effective regulations on impact mitigation and offset measures.
- Field experience, preferably working with companies on the development and implementation of the mitigation hierarchy, including offsets, is highly desirable.
- Fluent in both written and spoken French and English.
- Previous experience in Africa is necessary and previous experience in Madagascar is highly desirable.

The full Terms of Reference can be obtained by contacting wcsmad@wcsmad.org. Applications including a CV and Cover Letter should be submitted by 15 July 2018 to wcsmad@wcsmad.org with copy to cramilison@wcs.org.

