



**PROJECT MANAGER – MAPUTO SPECIAL RESERVE
BASED IN MOZAMBIQUE**
(Contract Period: Three Years)



Peace Parks Foundation (PPF) is a non-profit company established to facilitate the establishment and development of Transfrontier Conservation Areas (TFCAs) in southern Africa.

PPF provides support to the Government of Mozambique for the development and management of the Maputo Special Reserve (MSR) and Ponta do Ouro Partial Marine Reserve (PPMR). The services of a Project Manager is required to take responsibility for the implementation of the 15 year partnership signed between PPF and the Government of Mozambique in 2018..

Reporting:

The Project Manager will report to the project Steering Committee.

Requirements:

- Ten years' experience in a similar environment, preferably with a degree in the natural sciences, project management or business management fields.
- Skills in policy development negotiating, excellent interpersonal communications and project management are essential.
- A working knowledge and/or willingness to learn Portuguese will be an advantage.
- Self-driven with strong leadership and team management experience, including ability to motivate, reach consensus, set objectives and manage performance
- Ability and willingness to live in remote conditions is a prerequisite;

The ideal candidate shall have experience: (1) The planning and development of conservation areas; (2) Senior management of a conservation organisation; (3) The management of large Protected Area/s as well as large staff complements and budgets; (4) Working with rural communities in the field of resource use and community-based tourism programmes and projects; (5) Procurement and management of consultants and contractors; (6) Procurement and management of tourism concessionaires and development of tourism products and facilities.

The Project Manager is expected to be an achiever who has already made a mark in the conservation arena of Southern Africa and is expected to be a dynamic and innovative manager with good organising, public relations, project management and leadership skills.

Performance Areas:

Specific key performance areas will include:

- Technical Support and advice to the Reserve Administrator so as to ensure that the Park develops and operates to best practical standards.
- Responsibility for the implementation of the financial support mobilised by PPF.
- Act as the head of the Project Implementation Unit (PIU), working under the overall guidance of the Park Warden and the Steering Committee (SC) for implementation of project activities. He/she will work with the Financial Manager and will ensure liaison between all parties. The PM will co-ordinate the implementation of technical activities to achieve the project objectives;
- Ensure that Annual Project Implementation Plans are compiled together with the other members of the PIU and Programme Coordinators.
- Ensuring together with the Park Administrator that the annual plans of the various programmes are implemented, nl. Administration and Finance, Protection Services, Community Support, Public Relations, Research and Monitoring, Tourism Development, Transboundary Liaison, Infrastructure Development and Maintenance.
- Ensuring that technical knowledge and skills transfer is carried out in the project and the training activities proceed as planned;
- Organise a project Monitoring and Evaluation Systems that will facilitate effective management and supervision at various levels;

Remuneration: A competitive salary package will be negotiated, based on qualifications and experience.

Interested candidates should submit a covering letter detailing their interest in and suitability for the position, as well as Curriculum Vitae in English, with contact details of 3 references by 11 February 2019 to: Jacques Richard, Peace Parks Foundation e-mail: jrichard@peaceparks.org

Only SHORT-LISTED CANDIDATES will be contacted to attend an interview.