



THE REPUBLIC OF MOZAMBIQUE

**NORTHERN MOZAMBIQUE RURAL
RESILIENCE PROJECT**

P174635

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

May 6, 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Mozambique (Recipient) shall implement the Northern Mozambique Rural Resilience Project (P174635) through the following Project Implementing Entities, namely, the National Fund for Sustainable Development (FNDS) , the Blue Economy Development Fund (ProAzul) and BIOFUND, under oversight of the Ministry of Agriculture and Rural Development (MADER) and with the involvement of the Ministry of the Sea, Inland Waters and Fisheries (MIMAIP), Ministry of Land and Environment (MTA), and the Agency for Integrated Development of the North (ADIN). The International Development Association (hereinafter, the Association) has agreed to provide financing for the Project.
2. The Recipient shall implement material measures and actions so that the project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, to be carried out or caused to be carried out by the Recipient, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance management and the environmental and social assessments and instruments to be prepared or updated, disclosed, consulted, adopted and implemented under the ESCP and the ESSs, all in a manner acceptable to the Association.
3. The Recipient shall also comply with the provisions of any other E&S documents required under the Environmental and Social Framework (ESF) and referred to in this ESCP, such as Environmental and Social Management Framework (ESMF), Environmental and Social Management Plans (ESMP), Security Risk Assessment and Management Plan, Labor Management Procedures (LMP), Gender-Based Violence (GBV) Action Plan, Resettlement Policy Framework (RPF), Process Framework, site-specific Resettlement Action Plans (RAPs), and Stakeholder Engagement Plan (SEP), and the timelines specified in those E&S documents.
4. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministries, agencies or units referenced to in paragraph 1 above.
5. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required under the ESCP and the conditions of the Financing Agreement, and the Association shall monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed between the Association and the Recipient, this ESCP may be revised from time to time during project implementation, to reflect adaptive management of project implementation changes and unforeseen circumstances or in response to assessment of project implementation performance conducted under the ESCP itself. In such circumstances, the Recipient shall agree to the changes with the Association and update the ESCP to reflect such changes. Agreement on changes to the ESCP shall be documented through the exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.
7. Where changes due to unforeseen circumstances, or project performance result in changes to the risks and impacts during implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts which may include, among others, environmental, health, and safety impacts; labor influx; gender-based

violence (GBV) and sexual exploitation and abuse and sexual harassment (SEA/SH) and security risks and impacts.

Material Measures and Actions		Timeframe	Responsible entity/ authority
MONITORING AND REPORT			
A	<p>REGULAR REPORTS</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP and implementation of activities under the Stakeholder Engagement Plan including functioning of project grievance mechanism(s).</p>	<p><i>Starting from the Effective Date, quarterly reports throughout Project implementation.</i></p>	MADER/FNDS
B	<p>INCIDENTS AND ACCIDENTS NOTIFICATION:</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p><i>Immediately, and in any case within 48 hours after learning of the incident or accident.</i></p> <p><i>FNDS shall provide an incident and accident report within a period acceptable to the Association, as requested.</i></p>	MADER/FNDS
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Contractors are required to provide monthly monitoring reports on the environmental, social, health and safety (ESHS) performance of subprojects to the FNDS. If needed, such monthly reports shall be submitted to the Association by the Recipient upon request.</p>	<p><i>Monthly reporting throughout Project implementation</i></p>	FNDS/Contractors
ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE:</p> <p>(a) As part of the overall project, the Recipient shall create, and then maintain, an organizational structure with qualified staff and adequate resources to support management of environmental and social risks and impacts including their identification, assessment, monitoring and supervision. Specifically, the project through MADER/FNDS, MIPAIP/ProAzul, MTA and Biofund shall recruit additional dedicated specialists:</p> <ul style="list-style-type: none"> one (1) Senior Environmental Specialist and one (1) Senior Social Specialist as part of the central Project Implementation Unit (PIU) within the FNDS, based in Pemba; 	<p><i>The organizational structure, including all specialists responsible for the E&S management of the Project listed here, shall be in place before the commencement of Project Activities at in any case</i></p>	(a) and (d) MADER/FNDS; MIPAIP/ProAzul; MTA and Biofund

	<ul style="list-style-type: none"> • one (1) Environmental and Social Specialist based in Maputo to support the conservation areas based in BIOFUND • three (3) Environmental and Social technical assistants hired by FNDS based in the three field offices in Pemba, Niassa and Nampula (2 shared with other projects) • For ProAzul, one E&S Specialist based in Maputo (shared with other projects) • Three environmental and social technical assistants hired by ProAzul and based in 3 provinces • one (1) Gender Specialist within the FNDS, based in Pemba • one (1) Gender Specialist under ProAzul based in Maputo (shared with other projects) • two (2) Gender technical assistants based in Niassa and Nampula (one hired by FNDS in Nampula and one by ProAzul in Niassa) • (1) Security Risk Monitoring and Mitigation Coordinator based in Pemba and two (2) Deputy Security Risk Monitoring and Mitigation Coordinators based in Nampula and Niassa • One GBV Specialist based in Pemba (shared with other projects) • One Communications Specialist based in Pemba <p>all with experience and qualifications acceptable to the Association.</p> <p>(b) [According to requirements set out in the ESMF and agreed with the Association] each project implementation entity and third-party agencies (provincial government institutions) shall appoint or contract suitably qualified one environmental and one social focal points and one security coordinator, all with experience and qualifications acceptable to the Association.</p> <p>(c) Provincial authorities (including the technicians of the government / provincial environmental directorates who collaborate with the project for the process of issuing licenses, and monitoring activities) shall appoint a focal point on Environment and Social aspects</p> <p>(d) Additionally, for GBV, a service provider shall be hired to operationalize the action plan including ensuring the response mechanism to registered cases.</p>	<p><i>prior disbursement for any project activities or civil works that have environment and social risks or impacts and maintained throughout Project implementation.</i></p>	<p>(b) Project implementation entities and third-party organizations.</p>
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1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT AND MANAGEMENT TOOLS</p> <p>The Recipient shall undertake the preparation of a series of tools and instruments for mitigation of Environmental and Social risks and impacts, in accordance with ESS1 and in a manner acceptable to the Association. The following E&S instruments shall be prepared, updated as needed, disclosed, consulted upon, adopted and implemented thereafter in a manner acceptable to the Association:</p> <ul style="list-style-type: none"> - Regional Environment and Social Impact Assessment (R-ESIA) - Environmental and Social Management Framework (ESMF); - Environmental and Social Impact Assessment (ESIA)/ Environmental and Social Management Plan (ESMP) for each site; - Stakeholder Engagement Plan (SEP); - Resettlement Policy Framework (RPF) and site-specific Resettlement Action Plans (RAPs)/ Simplified Resettlement Action Plans (S-RAPs) (if needed) for civil works; - Retroactive Resettlement Action Plans for internally displaced persons (IDP) agriculture sites already acquired (where required) and RAPs for IDP agriculture sites to be acquired (where required) - Process Framework and Community Development Action Plans (CDAP) under the Process Framework as well as integrated forest management plans and conservation areas (CAs) management plans; - GBV and SEA/SH Risk Assessment and Action Plan; - Chance Findings Procedures (CFP) as part of the ESMF; - Labour Management Procedures (LMP) as part of the ESMF; - Risk Hazard Assessment (RHA) and Emergency Response Plan (ERP) as part of the ESMF; - Integrated Pest Management Plan as part of the ESMF; - Security Risk Assessment and Management Plan (SRA&SMP) - Conflict and Social Assessment focusing on exclusion and elite capture risks and IDPs, land issues, including a Social Risk Mitigation Strategy; 	<p><i>R-ESIA will be prepared by December 2021.</i></p> <p><i>ESMF, SEP, RPF, PF, GBV Action Plan, IPMP, CFP, LMPs, RHA and ERP shall be prepared, consulted upon, adopted, and disclosed by Appraisal thereafter implemented during Project implementation. ESMF will be updated by March 2022 to reflect the findings of R-ESIA</i></p> <p><i>Site-specific ESIAs/ESMPs, RAPs and S-RAPs for civil works, retroactive RAPs for new IDP sites shall be finalized, disclosed, consulted upon, and adopted before the commencement of civil works activities that require the preparation of these site-specific instruments as relevant. RAPs for IDP agriculture sites to be prepared before commencement of project activities. For sites already acquired, retroactive RAPs to be prepared (where required)</i></p>	<p>Project implementing entities (MADER/FNDS; MIPAIP/ProAzul; MTA, and Biofund) and Contractors</p>
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		<p><i>before commencement of project activities.</i></p> <p><i>Conflict and Social assessment including a Social Risk Mitigation Strategy to be prepared, disclosed, consulted and adopted before Disbursement for any project activities or civil works that have environment and social risks or impacts.</i></p> <p><i>SRA& SMF shall be prepared prior to disbursement for any project activities or civil works that have environment and social risks or impacts. It shall be updated at least once in 6 months throughout the project.</i></p> <p><i>All measures listed shall be implemented throughout Project implementation.</i></p>	
1.4	<p>MANAGEMENT OF CONTRACTORS: Incorporate the relevant aspects of the ESCP, including the relevant E&S documents and/or plans, and the LMP, into the ESHS specifications of the procurement documents with contractors.</p> <p>Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.</p> <p>The Recipient shall, and shall cause the Project Implementing Entities to, ensure, among</p>	<p><i>Prior to the preparation of procurement documents. Maintain procedures throughout Project implementation. Supervise contractors throughout Project implementation</i></p>	<p>Project implementing entities (MADER/FNDS; MIPAIP/ProAzul; MTA and Biofund)</p>

	<p>others, that:</p> <ul style="list-style-type: none"> - Contractors' and sub-contractors' capacity to comply with ESHS requirements are assessed and verified. - Environmental and social requirements, including ESMPs and any other E&S plans, Environmental Codes of Practices (ECOPs), Labor Management Procedures and Gender Based Violence (GBV) Codes of Conduct, among others are included in the procurement and contracting process including bidding documents, for potential civil works. - Supervision arrangements including reporting and effective noncompliance remedies are reflected in contractual requirements and enforced effectively. - Procedures to provide for proper interface between the Project GRM and SEP and Contractor GRM and consultations procedures are in place. 		
1.5	<p>PERMITS, CONSENTS AND AUTHORIZATIONS:</p> <p>Obtain or assist in obtaining and verifying that contractor has obtained, as appropriate, the permits, consent and authorizations that are applicable to the Project from relevant national authorities such as:</p> <ul style="list-style-type: none"> - Environmental licenses - Water use and effluent discharging licenses - Land use rights (DUATs) as needed - Construction licenses - Bush clearing licenses - Any other licenses as and when required. <p>The Recipient shall comply, or cause the Project Implementing Entities to comply, as appropriate, with the conditions established in these permits, consents and authorizations throughout Project implementation.</p>	<p><i>Prior to initiating activities that require permits, consents and authorizations.</i></p> <p><i>Throughout Project implementation.</i></p>	<p>Project implementing entities (MADER/FNDS; MIPAIP/ProAzul; MTA and Biofund).</p>
1.5	<p>THIRD PARTY MONITORING:</p> <p>A service provider shall be engaged to provide independent review of project implementation and verification of project results, including adherence to all aspects of the Project Operations Manual and the ESCP, SEP and all ESHS instruments.</p>	<p><i>By the end of 18 months of project implementation</i></p>	<p>MADER/FNDS</p>

1.6	<p>TECHNICAL ASSISTANCE ACTIVITIES</p> <p>Ensure that the consultancies, studies and any other technical assistance activities under the Project are carried out in accordance with terms of reference approved by the Association that duly incorporate the requirements of the ESSs.</p>	<p><i>Terms of reference to be submitted for the Association’s review and approval before launching the bidding processes to carry out such technical assistance. The outputs of such technical assistance shall be satisfactory to the Association</i></p> <p><i>Throughout Project implementation</i></p>	<p>Project implementing entities (MADER/FNDS; MIPAIP/ProAzul, MTA and Biofund)</p>
1.7	<p>CONTINGENT EMERGENCY RESPONSE COMPONENT (CERC)</p> <p>(a) Ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements [including Exclusion List, Environmental and Social Screening Form and Checklist] for the implementation of the CERC component in accordance with the ESSs.</p> <p>(b) Prepare, disclose, consult upon and adopt any E&S management plans or instruments which may be required for activities under the CERC component of the Project, in accordance with the CERC Manual and the ESSs, and thereafter implement the measures and actions required under said E&S management plans or instruments, within the timeframes specified in said E&S management plans or instruments.</p>	<p><i>(a) The adoption of the CERC Manual and [if applicable, other documents as relevant] in form and substance acceptable to the Association is a withdrawal condition under Section F of Schedule 2 of the Financing Agreement for the Project.</i></p> <p><i>(b) The E&S management plans or instruments shall be prepared, disclosed, consulted, and thereafter adopted before the carrying out of the relevant Project activities under the CERC component. The E&S management plans or instruments shall be implemented in accordance with their terms, throughout Project implementation.</i></p>	<p>MADER/FNDS</p>

ESS2: WORKING AND LABOR CONDITIONS

<p>2.1</p>	<p>LABOR MANAGEMENT PROCEDURES: Develop and implement Labour Management Procedures (LMP) for all Project workers, namely direct project workers, contracted workers, community workers and primary suppliers aligned with the applicable National Labour Legislation and ESS2 requirements.</p> <p>The LMP shall address all issues identified in ESS2, including the applicable requirements regarding non-discrimination and equal opportunity, child labor, forced labor, and SEA/SH in the workplace. The LMP shall also include a Grievance Redress Mechanism (GRM) covering all Project workers throughout project implementation.</p>	<p><i>LMP shall be finalized and adopted prior to project appraisal and implemented throughout Project implementation.</i></p>	<p>MADER/FNDS; MIPAIP/ProAzul; MTA and Biofund</p>
<p>2.2</p>	<p>GRIEVANCE REDRESS MECHANISM (GRM) FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a GRM for Project workers, as described in the LMP and consistent with ESS2.</p>	<p><i>GRM shall be operational prior engaging Project workers and maintained throughout Project implementation</i></p>	<p>MADER/FNDS; MIPAIP/ProAzul; MTA and Biofund</p>
<p>2.3</p>	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES: Develop and implement occupational, health and safety (OHS) measures, in line with National legislation and ESS2, as part of the ESIA/ESMP and LMP and Emergency Response Plan (ERP).</p> <p>The ESMPs shall include OHS measures for each subproject, including COVID -19 specific measures, accordingly with the COVID 19 protocol, to ensure that all project activities minimize the spread of infections.</p>	<p><i>Preparation of OHS measures as part of relevant E&S instruments in line with timeframes set forth in Section 1.2 above.</i></p> <p><i>Before the launch of the bidding process and any calls for bids for the respective subprojects.</i></p> <p><i>Maintained throughout Project implementation</i></p>	<p>MADER/FNDS; MIPAIP/ProAzul</p>

ESS3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: Prepare a Waste Management Plan as part of site specific ESMPs in compliance with ESS3 requirements. Resource efficiency, pollution prevention and management measures shall be covered under the ESMPs.</p> <p>The Recipient shall prepare an Integrated Pest Management Plan (IPMP) as part of the Project ESMF in line with relevant international standards and codes of conduct, the EHSs, and in accordance with the requirements of ESS3.</p> <p>The IPMP shall be implemented on a sub-project basis to manage risks and impacts from pesticides.</p>	<p><i>Preparation of Waste Management Plan as part of ESMPs and the IPMP as part of the Project ESMF in line with timeframes set forth in Section 1.2 above.</i></p> <p><i>Before call for bids of the respective subprojects.</i></p> <p><i>Maintained throughout Project implementation.</i></p>	MADER/FNDS; MIPAIP/ProAzul
ESS4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY: Measures and actions to address traffic and road safety risks shall be included in the specific ESMPs.</p> <p>Procedures to address traffic and road safety risks that include emergency communication in case of accidents and incidents shall be prepared and applied to all service providers involved in project implementation</p>	<p><i>Preparation of traffic and road safety measures as part of relevant ESMPs in line with timeframes set forth in Section 1.2 above.</i></p> <p><i>Before call for bids of the respective subprojects/ service provision contracts.</i></p> <p><i>Maintained throughout Project implementation</i></p>	MADER/FNDS; MIPAIP/ProAzul
4.2	<p>COMMUNITY HEALTH AND SAFETY: Prepare, adopt, and implement measures and action to assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, behavior of Project workers, risks of labor influx, response to emergency situations, security risks, the</p>	<p><i>Preparation of community health and safety measures as part of relevant ESAs/ESMPs in</i></p>	MADER/FNDS; MIPAIP/ProAzul; MTA and Biofund

	<p>spread of infectious diseases including COVID -19, and SEA/SH, and include these measures in the ESIAs/ESMPs to be prepared in accordance with the ESMF, in a manner acceptable to the Association.</p> <p>Relevant measures shall be applied to all service providers involved in project implementation</p>	<p><i>line with timeframes set forth in Section 1.2 above.</i></p> <p><i>Before call for bids of the respective subprojects/service provision contracts.</i></p> <p><i>Maintained throughout Project implementation</i></p>	
4.3	<p>GBV AND SEA RISKS:</p> <p>(a) Gender Based Violence and SEA/SH Assessment and Action Plan shall be prepared, disclosed, consulted upon, adopted, and thereafter implemented across all relevant activities in accordance with ESS4 and the World Bank’s Good Practice Note on Assessing and Managing the Risks and Impacts of the Use of Security Personnel.</p> <p>(b) A Code of Conduct on Sexual Health and Abuse SEA/GBV shall be prepared and applied to all Project workers.</p> <p>(c) A suitably qualified GBV Specialist and other relevant gender specialists shall be recruited and maintained as indicated in Section 1.1 above.</p> <p>(d) A GBV Service Provider shall be hired to operationalize the GBV and SEA/SH Assessment and Action Plan including ensuring the response mechanism to registered cases indicated in Section 1.1 above.</p>	<p><i>(a) Prior to project appraisal and implemented throughout Project implementation.</i></p> <p><i>(b) Before commencement of Project Activities</i></p> <p><i>(c) and (d) prior the commencement of project activities</i></p>	MADER/FNDS; MIPAIP/ProAzul
4.4	<p>EMERGENCY RESPONSE MEASURES:</p> <p>Measures shall be defined in the Emergency Response Plan (ERP) included in the ESMF and disseminated as part of the SEP, in accordance with ESS4. The measures shall be updated and detailed in light of site- specific risks and impacts in subsequent ESMPs.</p>	<p><i>Prepared as part of the ESMF and ESIAs/ESMPs per Section 1.2 above and maintained throughout Project implementation.</i></p>	MADER/FNDS; MIPAIP/ProAzul; MTA and Biofund
4.5	<p>TRAINING FOR THE COMMUNITY:</p> <p>The Project shall conduct trainings for the community designed to raise awareness of</p>	<p><i>Prior to project activities, with regular refresher training.</i></p>	MADER/FNDS; MIPAIP/ProAzul, MTA

	<p>environmental and social risks and impacts and mitigation measures. This shall include but not be limited to the following:</p> <ul style="list-style-type: none"> - Covid-19 awareness and prevention - SEA/GBV awareness and prevention - Community grievance redress mechanism as described in the SEP/ ESIA/ESMP - Road Safety Awareness - Labor Influx management measures - Emergency Response procedures - Communicable diseases/HIV-AIDS/STI/awareness and prevention - Security Issues and their management 	<p><i>Maintained throughout Project implementation.</i></p>	<p>and Biofund</p>
<p>4.6</p>	<p>SECURITY RISK ASSESSMENT AND MANAGEMENT PLAN</p> <p>(a) Conduct a Security Risk Assessment and prepare, adopt, and implement thereafter the Security Risk Management Plan to address all security risks identified for the Project, in compliance with ESS4 requirements and in a manner acceptable to the Association.</p> <p>(b) Hire a Security Risk Monitoring and Mitigation Coordinator based in Pemba and two (2) Deputy Security Risk Monitoring and Mitigation Coordinators based in Nampula and Niassa, all with experience and qualifications acceptable to the Association as indicated in Section 1.1 above</p> <p>(c) Appoint Security Risk Coordinators in all partner and implementing agencies</p> <p>(d) Provide training to Security Risk Coordinators on Security Management Plan and procedures as needed.</p> <p>(e) Adopt mitigation measures such as by screening direct or contracted security personnel for any past abuses, requiring them to sign codes of conduct, and to act within applicable law and the requirements of ESS4, ensuring that grievance mechanisms are in place to address any related grievances, all in a manner acceptable to the Association.</p>	<p><i>(a) Prior to Disbursement for any project activities or civil works that have environment and social risks or impacts and implemented throughout Project implementation.</i></p> <p><i>(b) Within 30 days of Disbursement</i></p> <p><i>(c and d) Prior to implementation of any project activities or civil works that have environment and social risks or impacts.</i></p> <p><i>(e) Prior to engaging security personnel and implemented</i></p>	<p>MADER/FNDS</p>

	(f) Appoint Stakeholder Security Monitors from the community, such as community leaders, religious leaders and other relevant individuals who can contribute to community engagement in each sub-project.	<i>throughout the Project implementation.</i>	
		<i>(f) Prior to commencement of a sub-project</i>	
ESS5: LAND ACQUISITION, RESTRICTION ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>LAND ACQUISITION AND RESETTLEMENT:</p> <p>(a) Prepare, disclose, consult upon, adopt, and implement thereafter a Resettlement Policy Framework (RPF) in accordance with the requirements of ESS5 and in a manner acceptable to the Association.</p> <p>(b) Prepare, disclose, consult upon, and adopt site-specific Resettlement Action Plan(s) (RAPs) and S-RAPs for civil works in accordance with ESS5 and consistent with the requirements of the RPF that has been prepared for the project. Implement the respective site-specific RAPs before carrying out the associated activities, in a manner acceptable to the Association.</p> <p>(c) Prepare, consult, disclose, adopt and implement retroactive RAPs for IDP agriculture sites already acquired (where identified through screening) in accordance with the Annex 4 of RPF for Mozambique Land Administration Project (P164551). Prepare, consult, disclose, adopt and implement RAPs for IDP agriculture sites to be acquired in accordance with the Annex 4 of RPF for Mozambique Land Administration Project (P164551), all in accordance</p>	<p><i>(a) RPF to be prepared, disclosed, consulted upon, adopted prior Appraisal and implemented throughout Project implementation.</i></p> <p><i>(b) RAPs to be prepared, consulted upon and disclosed prior to call for bids and implemented prior to the commencement of civil works that involve land acquisition and involuntary resettlement and implemented thereafter throughout the Project implementation,</i></p> <p><i>(c) Retroactive RAPs developed, disclosed, consulted upon, adopted and implemented prior to commencement of project activities or civil works that</i></p>	MADER/FNDS; MIPAIP/ProAzul

	<p>with the requirements of ESS5 and in a manner acceptable to the Association.</p> <p>(d) Prepare, disclose, consult upon, adopt and implement thereafter a Process Framework to reflect measures to establish a process by which members of potentially affected communities can participate to the processes that impact or restrict their access to the Protected Area on which they are dependant, all in accordance with the requirements of ESS5 and in a manner acceptable to the Association. Agreements will be signed between Government of Mozambique, host communities and IDPs before commencement of any activities.</p> <p>(e) A third party entity shall be hired to conduct RAP completion audits and present reports, in accordance with ESS5 and in a manner acceptable to the Association.</p>	<p><i>have environment and social risks or impacts in a resettlement site that has been created.</i></p> <p><i>(d) PF to be prepared, disclosed, consulted upon and adopted prior to Appraisal and implemented thereafter throughout the Project implementation.</i></p> <p><i>(e) At the end of each financial year</i></p>	
ESS6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS: Ensure that the ESMF developed for the Project include measures and actions to manage any risks and impacts on biodiversity and ecosystem services, in accordance with the requirements of ESS6 and in a manner acceptable to the Association.</p> <p>The ESIA/ESMPs shall specifically include criteria and procedures to ensure that sub-project investments are designed and implemented in ways that avoid damage to protected areas or critical habitats, in accordance with the requirements of ESS6 and in a manner acceptable to the Association.</p> <p>Biodiversity Management Plans shall be prepared as part of the site specific ESMPs.</p>	<p><i>Adoption of relevant measures in accordance with the timeframes for the ESMF and site-specific ESIA and ESMPs as set forth in Section 1.2 above.</i></p> <p><i>Measures to be implemented throughout the Project implementation.</i></p>	MADER/FNDS; MIPAIP/ProAzul;
ESS7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
<p>This standard is not relevant currently as there are no distinct social and cultural groups have been identified in accordance with ESS7 and in the national context in the project area.</p>			
ESS 8: CULTURAL HERITAGE			

8.1	<p>CHANCE FINDS:</p> <p>Prepare, adopt, and implement the chance finds procedure described in the ESMF and reflect them in site-specific ESMPs in accordance with ESS8 requirements and in a manner acceptable to the Association.</p>	<p><i>Adoption of relevant measures in accordance with the timeframes for the ESMF and site-specific ESIA and ESMPs as set forth in Section 1.2 above. Measures to be implemented throughout the Project implementation.</i></p>	<p>MADER/FNDS; MIPAIP/ProAzul</p>
<p>ESS9: FINANCIAL INTERMEDIARIES</p>			
<p>Not relevant.</p>			
<p>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</p>			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN (SEP) PREPARATION AND IMPLEMENTATION</p> <p>Prepare, disclose, consult with affected and interested parties, adopt and implement thereafter a Stakeholder Engagement Plan (SEP). The SEP shall guide stakeholder engagement during preparation of the environment and social risk management instruments and other studies and shall be regularly updated to reflect new stakeholders identified and appropriate ways to consult them, in accordance with ESS10. SEP shall also guide stakeholder engagement throughout project implementation.</p> <p>SEP shall be updated to include Social Risk Mitigation Strategy outlined in the Conflict and Social Assessment</p> <p>The SEP shall be updated to reflect the results and mitigation recommendation of the R-ESIA</p>	<p><i>SEP shall be prepared, consulted disclosed and adopted before project appraisal and implemented on an ongoing basis throughout the project implementation.</i></p> <p><i>The SEP shall be updated within 1 month of disbursement</i></p> <p><i>Within 30 days of approval of the R-ESIA</i></p>	<p>MADER/FNDS; MIPAIP/ProAzul; MTA and Biofund</p>

10.2	<p>PROJECT GRIEVANCE REDRESS MECHANISM ARRANGEMENTS:</p> <p>Maintain, and operate a GRM under MADER/FNDS and MIMAIP/ProAzul as described in the SEP.</p> <p>The Grievance Redress Mechanism shall provide project-affected parties (including IDPs, host communities and communities living in Conservations Areas) with accessible and inclusive means to raise issues and grievances in accordance with ESS10, and in a manner acceptable to the Association. The GRM shall also address SEA/GBV complaints in an ethical and confidential manner.</p> <p>Complete update of GRM (s) to cover GBV/SEA cases</p>	<p><i>GRM to be operational prior to implementation of any project activity</i></p> <p><i>prior to implementation of activities under components 1 and 2</i></p>	<p>MADER/FNDS; MIPAIP/ProAzul ; MTA and Biofund</p>
	<p>Capacity Building</p> <p>All capacity building activities and trainings required are the following:</p> <ol style="list-style-type: none"> 1. Training on the ESF (Environmental and Social Standards) 2. Stakeholder engagement 3. Environmental and Social screening 4. Occupational and Community Health and Safety 5. Emergency preparedness and response 6. Gender-Based Violence Risk Mitigation 7. GRM 8. Monitoring and reporting 9. Labour management procedures 10. Covid-19 mitigation 11. RAP preparation and implementation. 12. Response arrangements to emergency situations. 13. Community Governance 14. Conflict Management 15. Security Management 	<p><i>1-12, Before commencement of relevant activities and throughout Project implementation.</i></p> <p><i>13, During the first year of project implementation</i></p> <p><i>14 and 15, Before commencement of relevant activities and throughout Project implementation.</i></p>	<p>MADER/FNDS; MIPAIP/ProAzul; MTA and Biofund</p>